



Equalities Objectives

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Equality Objectives

Objective 1

To ensure that schools monitor and report to their Local Governing Bodies the extent to which pupils with protected characteristics regularly access enrichment.

Objective 2

As part of recruitment, selection, induction and HR welfare meetings, make reasonable adjustments for all prospective and current employees with disabilities to meet their needs, making sure that any workplace disadvantages they experience are addressed.

Objective 3

Governors and Directors to undertake EDIJ refresher training so that they are up to date with best practice.

Objective 4

Undertake a termly analysis of recruitment data and trends with regard to race, gender and disability and report on this to the Resources Committee.

